



Randolph Mark Hale

September 21, 1929 - July 16, 2012

Randolph Mark Hale, 82, a trade association executive in Washington, DC, for over 30 years, died July 16, 2012, in Easton, MD, after a long illness.

Mr. Hale was born in Brooklyn, NY, in 1929, to the late Capt. John I. Hale, USN, and the late Lucy Rose Hale. As a navy junior, Mr. Hale lived in several places on the East Coast from Portsmouth, VA, to Portsmouth, NH. He was a graduate of Montclair High School in New Jersey. Mr. Hale was a graduate of the University of Maryland and Georgetown University Law School. After law school, he attended Officer Candidate School in Newport, RI, and was commissioned as an ensign in the Navy Supply Corps. He served aboard the USS Worcester from 1955-56 and then was stationed at the Charleston Naval Shipyard. He was released from active duty in 1958 but continued with the Navy Reserve until 1970, resigning as Lt. Commander.

After release from active duty, Mr. Hale began a long career in labor relations. He was Assistant Director of Labor Relations and Director of Public Relations for the National Electrical Contractors Association from 1962-1968. He then moved to the National Association of Manufacturers. At NAM, he was Director of Labor Relations and then was promoted to Vice President of Labor Relations until retiring in 1994. During his career, he was active in several other associations, serving as president of the DC Chapter of the Industrial Relations Research Association, cofounding and serving as president of an

association for positive employee relations (CUE), and cofounding and serving as president of the National Center for Occupational Readjustment (NACOR). The purpose of NACOR was to provide a national clearinghouse and resource center available to employers facing economic changes such as plant closings and worker dislocation. As a career lobbyist in the nation's capital, he was respected by all parties, regardless of their affiliation, for his integrity and knowledge. Mr. Hale leaves a significant legacy in the many young men and women he mentored, and in whom he instilled these qualities. He also will be remembered for his unique sense of humor.

Mr. Hale and his surviving wife of 51 years, Marilyn Holland Hale, were early residents of Montgomery Village in Montgomery County, MD, where they raised their two children. He cofounded the Upper Montgomery County Democratic Club and was precinct chairman for several years.

In 1996, he moved to the Eastern Shore of Maryland. Mr. Hale had a lifelong love of fishing and boating. In retirement, he volunteered for the Miles River Sail and Power Squadron and the Coastal Conservation Association. He also served on the fundraising committee of St. Martin's Ministries of Ridgely, Maryland.

In addition to his wife, he is survived by his daughter, Kimberly Hale Carney (Bob) of Pasadena, MD; son Clark Hale (Amy) of Lebanon, NJ; and six grandchildren (Marilyn, Victoria and Haley Carney and Christopher, William and Anthony Hale). His brothers John I. Hale, Jr., and Capt. Robert R. Hale, USN, predeceased him.

A celebration of his life will be held at the River House Pavilion, Easton Club, Easton, Maryland on July 21, 2012 at 4:00pm. Inurnment with full military honors will be at Arlington National Cemetery.

In lieu of flowers the family requests charitable donations to St. Martin's Ministries of Ridgely, Maryland, or the American Parkinson Disease Association.

Cemetery Details

Arlington National Cemetery

Arlington, VA

Previous Events

Celebration of Life

JUL 21. 4:00 PM (ET)

River House Pavilion
28449 Clubhouse Drive
Easton, MD 21601

Tribute Wall



“ *Fellows, Helfenbein & Newnam Funeral Home created a Tribute Video in memory of Randolph Mark Hale*



Fellows, Helfenbein & Newnam Funeral Home - October 28, 2022 at 10:30 PM



“ *Randolph Mark Hale*

October 26, 2023 at 06:42 PM



“ *Randolph Mark Hale*

January 28, 2023 at 12:44 PM



“ *Randolph Mark Hale*

January 28, 2023 at 08:03 AM



“ *Randy Hale was a great co-worker at the NAM. I just learned of his passing; my memories of working with him on projects, and enjoying his sense of humor, will last a lifetime.*

Doug Kurkul

Doug Kurkul - December 04, 2019 at 11:21 PM

SN

“Randy was a wonderful boss! He mentored in his low-key, affable way; letting you learn as you worked, sharing victories and seeing humor everywhere. I truly appreciate, even more in hindsight, his integrity and willingness to work with all parties. Randy was a truly generous and honorable man.

My deepest sympathy to Randy's family,

Susan Spangler Nussbaum

Susan Spangler Nussbaum - July 20, 2012 at 11:55 AM

CM

“ Kim (and Clark and Mrs. Hale),
I just wanted to let you know how sorry I am about your dad. He was seriously one of the nicest AND funniest men I've met, especially during my childhood. He had such a dry wit and the really funny part is that I totally got his humor at a young age. It wasn't lost on me.

I'll never forget the boat ride that Michelle and I went on (I think we were going into fifth grade) with the Sears and your parents. Michelle and I were so excited because we got to ride in the front of the boat and we were going really, really fast. It was such a thrill! But we thought we were going to fly off at any moment and couldn't stop screaming and laughing. Your dad got a big kick out of scaring the daylights out of us.

He was always so kind to me and treated me like the rest of you guys. And never seemed to care that I was always using their basketball hoop or that Susanna and I were constantly cutting through their backyard. I do remember the trail we left, and I still feel bad about that.

Anyway, the world is a little less funny without your dad. He was a great man!

Again, I'm really so sorry to hear about his passing. I am thinking and praying for you and your whole family.

Love,

Chrissy Matturro McLaughlin xoxoxo

Christine McLaughlin - July 20, 2012 at 10:11 AM

HO

“ I started working with Randy so long ago, when CUE was founded as an educational subsidiary of NAM. He was a giant in his field and an excellent man.

Topper Thompson

Horace A. "Topper" Thompson, ALJ, ODAR - July 19, 2012 at 03:31 PM

HC

“ With deepest respect and fond memories of Randy.

Hal Coxson

Hal Coxson - July 19, 2012 at 08:52 AM

AA

“ Mr. Hale was the best boss anyone could ask for. A compassionate, understanding, caring and dedicated man. It didn't matter who you were or where you came from; he treated you with respect. I have lost a wonderful mentor and friend. His laughter can still be heard and his sense of humor will almost be remembered. He was a good man; a good boss; a good friend and a wonderful and loving husband, father and grandfather. I thank him for being there for me and my family during our difficult times. I thank him for being a good friend and father figure. He will always live in my heart and will certainly be missed. My heartfelt condolence to Mrs. Hale and the family. May his soul rest in peace!!!

Alyce Anderson

Alyce Anderson - July 19, 2012 at 08:51 AM

KC

“ 1 file added to the tribute wall



Kim Hale Carney - July 18, 2012 at 01:38 PM

KC

“ 1 file added to the tribute wall



Kim Hale Carney - July 18, 2012 at 01:36 PM